

The Employee Engagement Survey is designed for you to anonymously rate your satisfaction and engagement in the listed areas at (organization). The purpose of this process is to solicit employee feedback through a formal review in order to identify areas of organizational accomplishment and improvement. The results and action plan from this survey will be shared with staff in a timely manner.

Please rate each item according to the rating standard below, and provide comments to illustrate your views.

Your input will remain strictly confidential. All findings will be summarized into a final report and action plan which will be shared with staff.

1	STRONGLY DISAGREE – Consistently fails to meet expectations
2	DISAGREE – Occasionally fails to meet expectations
3	NEITHER AGREE NOR DISAGREE – Performs at a satisfactory level
4	AGREE – Often meets expectations
5	STRONGLY AGREE – Consistently exceeds expectations

Employee Engagement Survey		
Engagement Item	Overall Score (1-5)	Comments
You have a good understanding of the mission and the goals of this organization.		
Your values and the organization’s values are aligned.		
Your direct supervisor treats you with respect.		
You feel valued for your work.		
You have good working relationships with your colleagues.		
You feel good about coming into work every day.		
You know what is expected of you at work.		
You are motivated to contribute more than what is expected of your in your job.		
You would recommend the organization as a good place to work.		

What do you like most about working at the organization? _____

What could the organization do to improve your working experience? _____