10 Traits of MAAA Employees

1. **Results Oriented**
   Focuses on getting results and accomplishing goals.

2. **Team Player**
   Collaborates effectively to create solutions. Supports others.

3. **Respectful**
   Is grounded, authentic and considers others first.

4. **Passionate**
   Shares in our mission of supporting older adults to live successfully in the community.

5. **Honest**
   Communicates and acts with integrity.

6. **Confident**
   Leads self and others to learn and adapt.

7. **Creative**
   Asks new questions, works to innovate and improve processes and outcomes.

8. **Reliable**
   Follows through on commitments and can be counted on, no matter what.

9. **Learner**
   Demonstrates commitment to learn, grow and develop in the job. Pursues learning opportunities.

10. **Positive**
    Shares their enthusiasm and can-do attitude with others, especially when times are tough.

**Organizational Champion**
Creates an environment where everyone is engaged, aligned to the mission, and promotes the work and brand of MAAA.