

Identify areas you can improve. Repeat for each of these three scopes: Individual, Organizational, Public

	Productivity	Wellness	Access & Diversity	Equity
Challenge →	Dysfunction	Burnout	Exclusion	Bigotry, prejudice,
Work area ↓	Toxic behavior	Unhealthy or unsafe conditions	Homogeneity	discrimination, misappropriation
Planning				
Budgeting				
Curating/Programming				
Hiring				
Casting				
Marketing				
Fundraising				
Audience Services				
Internal systems				
Facilities				
Management				
Governance				
Other				